



March 2025

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Sustainability update



Capital news

Welcome to the Capital sustainability newsletter. This new document will be produced monthly to keep everyone informed of the huge strides we've made both within and outside of the company on sustainability, biodiversity and environmental management.

Solar Panels

We enjoy 510Kw of solar panels on our roof; a substantial amount of energy generation. Shortly we will be cleaning the panels on the Northern side (pictured) and thinning out overhanging trees on the Southern side. Any storm damaged trees that we remove will be replaced with fresh saplings elsewhere.

SWCC Sustainability forum

On the 8th of April, we will be hosting and chairing the inaugural South Wales Chamber of Commerce Sustainability forum. We currently contribute toward the clean growth and circular economy forums, but this is the first on which we will lead. We are expecting representatives of between 10 and 20 companies on site, including local and multi-national companies.



ECOVADIS

In June of 2024, the company achieved an Ecovadis Bronze award with a score that placed us in the top 24% of companies worldwide. We are currently working on a fresh submission to improve our score further. This will include reference to new purchasing policies, a supplier code of practise and our carbon accounts.

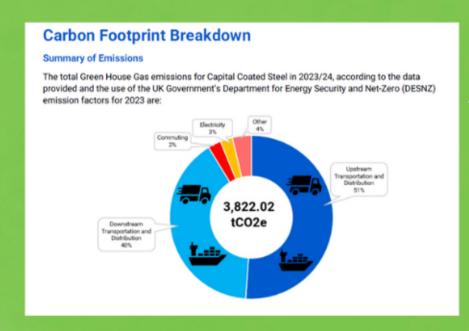
World book day

It was world book day on Thursday the 7th of March, which was a nice reminder of our own stash. If you'd like to know about sustainability, nature and environment, the company has created a library of books and magazines accessible to all. Feel free to loan books and return, once you've read and enjoyed them.



The power of trees

You may be aware that for almost 4 years we have partnered with Ecologi on tree planting and carbon offset projects. Tree planting can sometimes get a bad name and rightly so; the wrong plant in the wrong place creates mono-culture and inhibits wildlife. But the right tree in the right place restores nature, locks in carbon and provides work for local communities. Since October 2021, we have supported UN certified projects to the tune of 19,268 trees and offset 1684.2 tonnes of carbon emissions.



What are carbon accounts?

A "carbon account" refers to a system used by organizations to track and measure greenhouse gas emissions, acting as a record of their carbon footprint, allowing them to identify areas for reduction and understand their overall environmental impact through the process of "carbon accounting."

Latest set of carbon accounts published!

Our carbon accounts are now publicly available. Produced by Auditel and following in the footsteps (literally) of our first carbon footprint report, this builds substanially on the first report by also including our scope 3 emissions; greenhouse gas emissions that occur indirectly as a result of a company's business activities.

As you can see from the graph above, a whopping 91% of our carbon footprint comes from the transportation of materials. An incentive from both a financial and carbon perspective to make the most use of vehicle space.

The next phase in the carbon accounts is to publish our efforts to reduce our footprint, both past and future. The process of carbon accounting will continue, with a fresh report anticipated in the latter part of 2025.



Shortly the Sirhowy Valley Bee company will be introducing a fresh queen to the far hive and we have reseeded our wildlflower planters for maturity in June and July

Visitors right now (of any kind, human or animal), can expect to find daffodils, primroses and other seasonal flowers in bloom. The first emergence of spring onion shoots and apple mint in our edibles planter. An explosion of vegetation across the surface of the ponds. Blue tits and robins foraging, with the former particularly keen on the fat balls in the bird feeder. The Sedum roof of the canopy is starting to retain its colour and we hope to see flowers among its foliage. Gorse will shortly explode into a firework display of yellow flowers; a site that is easy on the eye and full of pollen for bees and pollinators.

With the exception of the beehives, the plastic water butts and the rotating compost bin, we have created all of the elements of the garden from waste products that can be found on our site. These include wooden pallets, cable reels, left over perspex, structural steels and scrap offcuts and even 'retired' racking.

We encourage all of our staff to use and enoy the garden during break times. As a place of wellbeing, it is a rare and wonderful resource.